



Equal Opportunities Recruitment Monitoring Form

The City of London Corporation is committed to recruiting, retaining and developing a workforce that is reflective of the diverse communities that we serve. It is vital that that we monitor and analyse diversity information so that we can ensure that our processes are fair, transparent, promote equality of opportunity for all staff.

Your cooperation in providing us with this data is voluntary. However, it will assist us, not only to meet our legal obligations under the Equality Act 2010 but enable us in designing and applying policies and processes that attract and retain a diverse, talented and motivated workforce.

This information will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by anybody directly involved in the selection process. No information will be published or used in any way which allows individuals to be identified.

How to complete this form:

Please mark your responses by clicking on the appropriate box and selecting your response.

1. I consider myself to be:

Male ☐ Female ☐ Non-Binary ☐ Prefer not to say ☐

2. Do you consider yourself to be trans?

Yes ☐ No ☐ Prefer not to say ☐

3. I consider myself to have a disability or health condition which has lasted or is expected to last for at least 12 months:

Yes ☐ No ☐ Prefer not to say ☐

4. I am a CITIZEN of (please specify country eg UK)

5. What is your date of birth? Prefer not to say ☐

6. Are you married or in a civil partnership? Yes ☐ No ☐ Prefer not to say ☐

7. I consider myself to be:

Bi ☐ Gay/Lesbian ☐ Heterosexual/Straight ☐
I use another term: ☐ Prefer not to say ☐

8. I am a member or follower of the following religious group:

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐
Jewish ☐ Muslim ☐ Sikh ☐ Prefer not to say ☐

Other (please specify):

9. I would describe my racial or cultural origin as:

a Asian

Asian – Bangladeshi ☐
Asian – British ☐
Asian – Indian ☐
Asian – Pakistani ☐
Any other Asian ☐
background
Please specify:

b Black

Black – African ☐
Black – British ☐
Black – Caribbean ☐
Any other Black ☐
background
Please specify:

c Chinese

Chinese ☐

d Irish

Irish ☐

e Mixed

Asian & White ☐
Black & White ☐

Any other Mixed ☐
background
Please specify:

f White

White British ☐
White European Union ☐

Any other White ☐
background
Please specify:

g Other Ethnic Group

Other Ethnic Group ☐
Please specify:

10. **Socio-economic background** is a set of social and economic circumstances from which a person has come from including financial, cultural, geographical and educational that may have an impact on their progression.

What type of school did you attend?

State ☐ Grammar ☐ Private (fee paying) ☐ Prefer not to say ☐

Did you receive free school meals?

Yes ☐ No ☐ Prefer not to say ☐

Were you the first in your immediate family to attend university?

Yes ☐ No ☐ Prefer not to say ☐

I hereby give my consent to the City of London Corporation processing the information given above in accordance with the purposes stated above.

Signed:

Date: Click or tap to enter a date.